

MINUTES
BOARD OF EDUCATION
Board Meeting – Commons Meeting Room
November 4, 2014

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The Stanly County Board of Education met on Tuesday, November 4, 2014, at 7:00 PM in the Commons Meeting Room located at 1000 North First Street.

Attendance: Board members in attendance were, Chairman Jeff Chance, Dr. Angela Mills, Melvin Poole, Mike Barbee, Vicky Watson, Lonnie Chandler, Mitzie Almond, Tracy Lowder Oliver, and Todd Swaringen. Others in attendance included Superintendent, Dr. Terry Griffin; Associate Superintendent, Dr. Sandra Carter, and Board Attorney, Mark Lowder

Chairman Mr. Jeff Chance called the meeting to order and Mrs. Mitzie Almond gave the invocation.

Approval of Minutes: Minutes of the September 23, special called meeting, October 7, regular meeting, October 10, special called meeting were approved as presented

Committee Reports: Chairman Mr. Jeff Chance called for committee reports as follows:

Instructional Program – Dr. Angela Mills – No report.

Facilities – Mr. Mike Barbee – No report.

Finance – Mrs. Mitzie Almond – No report.

Personnel – Mr. Lonnie Chandler reported the Superintendent's evaluation was completed on October 10, 2014. Dr. Terry Griffin then reviewed the pay grade scales as recommended by the committee. The Board discussed and approved the local pay grade scales as presented.

Policy – Mr. Melvin Poole presented 4 policies, which have been tabled for 30 days, for final approval. The Board approved the following policies:

- New Policy – Security of Facilities
- Policy #1085 – Rules of Order
- Policy #3165-A – Course of Credit
- Policy #5186 – Voluntary Shared Leave

Mr. Melvin Poole also presented the following revised tabled policies that will be placed on the table for an additional 30 days:

- Policy # 3155 – Student Promotion and Accountability
- Policy # 5125 – Personnel Files
- Policy # 5331 – Plans for Growth and Improvement of Licensed Employees
- Policy # 5360 – Resignation
- Policy # 5370 – Professional Personnel Reduction in Force

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Mr. Melvin Poole also presented the following revised policies for first approval and they will be placed on the table for 30 days:

- Policy # 2040-A – Technology Guidelines for Accepting Technology Donations
- Policy # 2123 – Board Member Opportunities for Development
- Policy # 3110 – Field Trips and Excursions
- Policy # 3320 – School Trips
- Policy # 3560 – Title I Parent Involvement and Family Engagement
- Policy # 4050 – A – Children of Military Families
- Policy # 4260 – Student Sex Offenders
- Policy # 5000 – Equal Employment Opportunities
- Policy # 5010 – Protection Against Sex Discrimination Title IX
- Policy # 5022 – Registered Sex Offenders
- Policy # 5070 – Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- Policy # 5070 – R – Drug and Alcohol Testing of Commercial Motor Vehicle Operators Regulations and Procedures
- Policy # 5126 – Public Record – Retention, Release, and Disposition
- Policy # 5300 – Recruitment and Selection
- Policy # 5310 – Contract for Teachers
- Policy # 5365 – Teacher Dismissal, Demotion, and Non-Renewal
- Policy # 5500 – Classified Personnel
- Policy # 8005 – Network Security

Legislative Resource Network (LRN) – Dr. Terry Griffin reminded Board members to review the monthly reports sent from NCSBA. Topic items this month consisted of virtual charter pilot school updates, and the State appointed BOE task force concerning summative assessments.

Curriculum and Instruction:

- Requests for Early Graduation: Dr. Sandra Carter presented 27 students for early graduation. On a motion by Mr. Melvin Poole and seconded by Mrs. Vicky Watson, the Board approved the early graduation requests as presented.
- Graduation Project presentation dates are as follows: AHS, December 2; SSHS, December 3; NSHS, December 4; WSHS, December 8 and 9; Early College, December 5; Stanly Academy, December 10.
- Dr. Sandra Carter highlighted the middle schools throughout the county. All four middle schools exceeded growth, Chromebook have been provided to all middle school students this year, additional funding of \$20,000 provided ebooks for the students, and cross country is now offered at all four schools as well. Dr. Sandra Carter also shared events, clubs, and strategies of improvement being implemented in each middle school.

Personnel, Administration, and Student Services: Dr. Sandra Carter presented the personnel agenda as follows:

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- **Mandated Differential Pay Plan Update:** Dr. Sandra Carter addressed that due to the Senate Bill 744, concerning the development of a pay plan for highly effective teachers, Stanly County continues to seek input from surrounding counties and teachers. The final proposal will be presented at the January meeting.
- **ASW Standard VI Update:** Dr. Sandra Carter reviewed DPI implementation of ASW under the North Carolina evaluation instrument for teachers in grades or subjects with no final exams. DPI has delayed the process until January due to data issues. Teachers impacted have asked to request a waiver from the State as a result using school wide data for the effected teachers Standard VI evaluation. On a motion by Mr. Lonnie Chandler and seconded by Mrs. Tracy Lowder Oliver, the Board voted to approve the request.

SECTION I - Personnel Matters (No action required) – The following items were provided for information: (A) Certified Resignation; (B) Classified Resignations; (C) Recommendation for Reassignment of Classified Personnel; (D) Recommendation for Winter Coaches.

SECTION II - Personnel Matters (Action required) – (A) Recommendation for Certified Personnel; (B) Recommendation for Classified Personnel; (C) Recommendation for Reassignment for Substitute Teachers; (D) Recommendation for Bus Substitutes; (E) Recommendation for Child Nutrition Substitutes; (F) Recommended for Contracted EC Teacher Assistants. On a motion by Dr. Angela Mills and seconded by Mr. Melvin Poole, the Board voted to approve Section II.

Finance and Auxiliary Services: No report

Public Comments: None

Superintendent Comments: Dr. Terry Griffin reminded all that Stanly County Schools will be closed November 11, 2014 in observance of Veterans Day.

Board Member Comments: Several Board members commented on the years of service and the enjoyment of working with Chairman, Mr. Jeff Chance. Mr. Jeff Chance thanked the citizens for electing him for the past eight years. He encouraged groups to work with the Board in the future, and to continue to provide support and encouragement to teachers.

Next Board Meeting: The regular monthly meeting scheduled on December 2, 2014 at the Commons Meeting Room located at 1000 N First Street.

Closed Session for Student Matters and Attorney-Client Matters: On a motion by Mr. Melvin Poole and seconded by Mrs. Vicky Watson, the Board entered into closed session at 7:31 PM for the purpose of discussing student matters in accordance with NC General Statute 143-318.11(a)(1), personnel matters in accordance with NC General Statute 143-

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318.11(a)(6), and attorney-client matters in accordance with NC General Statute 143-318.11(a)(3).

Board members reconvened in open session at 7:50 PM.

On a motion by Mr. Melvin Poole and seconded by Mrs. Tracy Lowder Oliver, the meeting was adjourned at 7:50 PM.

Respectfully submitted,

Dr. Angela Mills, Chairman

Terry F. Griffin, Secretary