

**MINUTES**  
**BOARD OF EDUCATION**  
**Board Meeting – Commons Meeting Room**  
**April 1, 2014**

**1709**

The Stanly County Board of Education met on Tuesday, April 1, 2014, at 7:00 PM in the Commons Meeting Room located at 1000 North First Street.

**Attendance:** Board members in attendance were, Chairman Jeff Chance, Melvin Poole, Mike Barbee, Vicky Watson, Lonnie Chandler, Mitzie Almond, Tracy Lowder, and Todd Swaringen. Others in attendance included Superintendent, Dr. Terry Griffin; Assistant Superintendent, Dr. Sandra Carter; and Director of Finance and Auxiliary Services, Bill Josey.

Chairman Jeff Chance called the meeting to order and Lonnie Chandler gave the invocation.

**Approval of Minutes:** Minutes of the March 4, 2014 regular minutes were approved as presented.

**Committee Reports:** Chairman Jeff Chance called for committee reports as follows:

Instructional Program – Dr. Angela Mills was absent. No Report.

Facilities – Mike Barbee reported the committee met on March 11, 2014 to discuss the following agenda items:

- Spring facility use requests that have been applied for to date.
- Pre-bid on panic alarms and access for the buildings are complete.
- The committee discussed and recommended the donation of unused and undersized lockers from WSHS to Stanly County. The Board voted and approved the donation of lockers as recommended by the facilities committee.

Finance – Mitzie Almond reported that the committee met tonight at 6:30 PM and included budget amendments that the committee approved and will go before the Board in May for consideration:

- Amendment #1. Record revenue and associated expenses from the State of North Carolina on payments made by the state on buses they financed on our behalf.
- Amendment # 2. Record revenue from the sale of old central school.

Mitzi Almond then informed the board the audit contract renewal and budget hearing are scheduled for the May meeting as well.

Personnel – Lonnie Chandler reported the committee will meet on April 29, 2014, at 5:30 PM, at the Central Office.

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Policy – Melvin Poole reported that the committee met on March 11, 2014 and he presented the following revised and new policies on first reading. These policies will be tabled for thirty days and considered for final approval at the May meeting:

- Policy # 3095 Teacher Assistants
- Policy # 3165 Graduation Requirements
- Policy # 5036 Code of Ethics, Standards of Conduct and Staff Responsibilities
- Policy # 5060 Relationship with Students
- New Policy Guidelines for Maintaining Professional Staff / Student Boundaries
- Policy # 5160 Emergency Closing / Inclement Weather Leave
- Policy # 5335 Emergency Closing Days
- Policy # 5220-A A Transitional Return to Work
- Policy # 5305 Retention, Career Status and Promotion
- Policy # 5600 School Administrator Contracts

Legislative Resource Network (LRN) – Dr. Griffin reminded members NCSBA sends monthly emails concerning legislative updates.

**Revisions to 2014-2015 Early College School Calendar:** Dr. Terry Griffin presented revisions concerning the need to add three professional days to the end of the school year and moving other professional days to become more in line with the traditional school calendar. On a motion by Vicky Watson and seconded by Tracy Lowder the Board approved the revisions. (A copy of calendar is attached to the minutes.)

**2014-2015 Student Transfers:** Dr. Terry Griffin reminded that per board policy 4025 transfer request are being accepted through May 15 for the 2014-2015 school year. Policy allows until June 30 for a response then allowing parents 5 days to appeal to the board for further consideration. A school messenger will be sent to parents to submit requests before the deadline. Dr. Terry Griffin then reviewed the capacity data sheet with board members identifying the schools that will meet or surpass the 85% capacity limit closing those schools for transfer considerations.

**Curriculum and Instruction:** Dr. Sandra Carter updated the board on the following items:

- A discussion was held at the March meeting concerning an agreement between SCS and SCC to continue the cosmetology program through the Career and College Promise program. Ms. Georgia Harvey, Director of secondary education, briefed the board on the benefits this opportunity will

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offer students. After a brief discussion concerning funding cost and details on a motion by Melvin Poole and seconded by Vicky Watson, the Board approved the cosmetology – CCP program agreement.

- As part of the Read to Achieve legislation summer reading camps have been scheduled with two sites located in the western district and one in Albemarle. The camp will last six weeks beginning June 23 for four hours a day; four days a week. Current projected numbers and staff applications are being collected.

**Personnel, Administration, and Student Services:** Dr. Sandra Carter reviewed mandates on Senate Bill 402 concerning teacher contracts. It is mandated that 25% of qualified teachers are offered teacher contracts. One hundred forty two teachers currently qualify. Ms. Vicki Calvert, Director of Human Resources, explained the rubric used to meet the guidelines set by the State. Based on submitted application slots are still available to meet the 25% requirement. Dr. Terry Griffin suggested looking at hard to fill areas such as exceptional children, math, and science departments. Members will then review a list of recommended teachers in closed session during the May meeting.

Dr. Sandra Carter presented the personnel agenda as follows:

**SECTION I - Personnel Matters** (No action required) – The following items were provided for information: (A) Certified Resignation; (B) Classified Resignations; (C) High School Coaches; (D) Administrative Contracts for Renewal.

**SECTION II - Personnel Matters** (Action required) – On a motion by Melvin Poole and seconded by Tracy Lowder, the Board approved the following personnel recommendations: (A) Recommendation for Reassignment of Personnel; (B) Recommendation for Classified Employment; (C) Recommendation for Reassignment of Classified Personnel; (D) Recommendation for Administrative Substitute; (E) Recommendation for Bus Substitute; (F) Recommendation for Custodian Substitute; (G) Recommendation for Teacher Substitute; (H) Recommendation for Tutor.

**Finance and Auxiliary Services:** Board members were updated on following items:

- Budget calendar 2014-2015 dates were reviewed. (A copy is attached to the minutes)

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- Stefanie Almond, Director of Child Nutrition, discussed Paid Lunch Equality and state requirements to use USDA calculation tool to determine if the meal price is sufficient for the 2014-2015 school year. After calculating current cost with federal weighted average lunch cost it was determined that an increase of \$0.10 are required to stay in compliance with the Hungry Free Kids Act. Elementary cost will increase to \$2.55 and middle/high schools will increase to \$2.70 per paid lunch. Ms. Almond gave members another option of contributions made into Child Nutrition account in one of three ways.
  1. Per meal non reimbursements for every paid meal.
  2. Donation provided by outside organizations for every paid meal.
  3. Attributions to paid meals from direct payments from school district funds to support lunch service.

After discussion the board suggested collecting information of amount needed from donations to avoid price increase. Ms. Almond reminded the board if no action was taken a price increase will be implemented July 1 as required.

- Bill Josey updated members concerning the secured access control bids. Recommended bids included Champion Systems at \$64,350.00, Secure Canopy at \$81,500.00, and 7 Oaks Doors and Hardware at \$108,749.00. After demonstrations from listed companies the committee selected Secure Canopy due to meeting all needs requirements.

**Public Comments:** James Policastro thanked all board members and committees for the work they do.

**Superintendent Comments:** Dr. Terry Griffin comments included clarification concerning Legislative Bill 402 that teacher whom currently obtains tenure will keep tenure until 2018. Stakeholder survey is currently available on the homepage. Dr. Terry Griffin will send a school messenger and principals are to send letters home with all students.

**Board Member Comments:** Board member comments included a reminder to keep the NSHS student, involved in a serious car accident, and her family in your thoughts. Upcoming meetings include a Foundation meeting on April 8, at 3:30pm, and a joint meeting with Commissioners on April 15, at 6:00 PM

**Next Board Meeting:** The next regularly scheduled monthly meeting will be May 6, 2014 at 7:00 PM in the Stanly Commons Meeting Room.

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**Closed Session for Student Matters and Attorney-Client Matters:** On a motion by Todd Swaringen and seconded by Melvin Poole, the Board entered into closed session at 7:47 PM for the purpose of discussing student matters in accordance with NC General Statute 143-318.11(a)(1), personnel matters in accordance with NC General Statute 143-318.11(a)(6), and attorney-client matters in accordance with NC General Statute 143-318.11(a)(3).

Board members reconvened in open session at 8:05 PM.

On a motion by Melvin Poole and seconded by Mike Barbee, the meeting was adjourned at 8:05 PM.

Respectfully submitted,

Jeff Chance, Chairman

Terry F. Griffin, Secretary