

MINUTES
BOARD OF EDUCATION
Board Meeting – Commons Meeting Room
August 7, 2012

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The Stanly County Board of Education met on Tuesday, August 7, 2012, at 7:00 PM in the Commons Meeting Room located at 1000 North First Street.

Attendance: Board members in attendance were Chairman Anita Owens-Scott, Sandee Lambert, Melvin Poole, Grant Allen, Mike Barbee, Jeff Chance, Vicky Watson, Chris Whitley, and Tracey Wyrick. Others in attendance included Superintendent Terry Griffin, Assistant Superintendent Sandra Carter, Director of Finance and Auxiliary Services Carrie Cox, and Board Attorney Mark Lowder.

Chairman Anita Owens-Scott called the meeting to order and Vicky Watson gave the invocation.

Approval of Minutes: Minutes of the June 5, 2012 regular meeting and June 26, 2012 special meeting were approved as presented.

Committee Reports: Chairman Anita Owens-Scott called for committee reports as follows:

Instructional Program – Vicky Watson- No report.

Facilities – Mike Barbee- No report.

Finance – Chris Whitley reported that since the last Board meeting the committee had met twice, the first on July 18, 2012, where they approved a recommendation for the Board but after that meeting, Central Office staff, continued working and made some additional recommendations for the committee to consider. The committee met again this evening and copies of the recommendation they were making to the Board was given to each member. Before moving further with the committee recommendations, Mr. Whitley wanted to make members aware of the fact that they had learned yesterday the yearend numbers, approved at the last Board meeting, were in conflict with what DPI has and there were some discrepancies. Mr. Whitley explained there were a lot of transactions made toward the end of the year, probably in an effort to try to free up additional funds for our budget this year. So far, they have not been able to determine what the transactions are or what caused the discrepancies. DPI is looking into this and information has been given to them. Our auditors were also contacted for assistance. Mr. Whitley wanted to assure members that more information would be given to them once it is received. He also pointed out that this would not affect the expense budget they were looking at tonight but it would affect the amount of fund balance we have or thought that we had. Dr. Griffin wanted to add that the outcome on this situation would be positive if the state was able to reconcile and determine that our records are the correct ones in terms of the money that was expended out of the different line items.

Mr. Whitley then presented the following items for the Board's consideration:

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- Capital Outlay Request- A request for additional funding from the Capital Outlay Budget was received from WSMS in the amount of \$14,000 for lockers. This request was discussed and approved by the committee. As recommended by the Finance Committee, the Board approved \$14,000 for lockers at WSMS from the Capital Outlay Budget.
- Proposed Budget Reductions 2012/2013- Mr. Whitley stated that previously the Board tentatively approved Proposed Budget Reductions (May 2012) and since that time he recapped that the committee had met to continue work on it for a final recommendation to be considered and approved. Mr. Whitley noted that they were working with a budget funding shortfall of \$3,130,000 and that in addition to this, with the ADM decreasing over the past several years, if we are not within one hundred students of what we were funded by the state, within a certain period of time after the start of school, we will have to revert back part of that funding. If the ADM continues like it has, he stated that we would be more in the range of \$3.6 million, which is the number that the committee was working with. Mr. Whitley briefly went thru each new item listed on the proposal. The committee was recommending items Reference 1 thru SCS 22 for approval which will replace the previously approved proposal. After discussion, the Board approved the Stanly County Schools Proposed Reduction Items 2012/2013- Reference Item 1 thru SCS-22, as recommended by the Finance Committee.
- Vicky Watson, Melvin Poole, and Mike Barbee voted in opposition.
(A copy of the Stanly County Schools Proposed Reduction Items 2012/2013 is attached to the minutes)

Personnel – Tracey Wyrick- No report.

Policy – Jeff Chance reported that the committee recently met and brought Policy # 4065, Code of Student Conduct for Stanly County Schools, up to date with the Department of Public Instructions recommendations as well as some new state statutes that were approved in the last session of the General Assembly. Mr. Poole noted that the committee had asked, that with this policy, anything that involves an Administrative decision, the Central Office staff meet with principals so they are on the same page with how they are handling. Mr. Chance stated the committee was presenting this policy as a revised copy for approval by the Board. The Board approved the revised policy recommendation as presented by the Policy Committee.

The committee also had discussion on a couple of other policies, they were still looking at, that were pertaining to personnel and other issues, these will be addressed at a later date as additional information is received.

Dr. Griffin then asked Mr. Chance to clarify the Policy Committees recommendation on Policy #5215, Grant Writing Payments and Compensation, Mr. Chance affirmed they were recommending it be suspended for one year only. He stated that any grants which were approved prior to this decision would be compensated but any new ones would not

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be from this point going forward.

Superintendent Goals for 2012/2013: Dr. Griffin shared her goals for the 2012/2013 school year. These goals will be posted on the district website. Dr. Griffin stated that since being named Superintendent she has spent time developing these goals which she feels will move the district forward. Goal I. Future Ready Students, Goal II. 21st Century Professionals, Goal III. Healthy and Responsible Students and Staff, Goal IV. Leadership for Innovation and Collaboration, and Goal V. 21st Century Systems. Along with each goal, Dr. Griffin shared the objectives and key activities for each during the 2012/2013 school year. The Organizational Chart was also shared with members and she noted that at the center of the chart were our students. A draft strategic plan was given to members that Dr. Griffin stated she was in the process of updating. Finally, Dr. Griffin shared that the leadership of our principals was very important and the last thing under her goals was something shared with principals during their summer planning retreat that she called Superintendent's Expectations for Excellence or SEE. With SEE, each standard for principals was taken and tied to the strategic plan and was discussed with principals about what it would mean for them to meet the standards for what the state has identified that they as principals should be doing to ensure instructional excellence.

Dr. Griffin stated that she hoped each of these pieces would fit together to provide the platform and framework to move Stanly County Schools forward. She stated that she was excited and looking forward to the coming year.

Instructional Services: Dr. Sandra Carter gave members the ABC results for 2011-2012 which were released on August 2, 2012. She stated that according to the report, approximately 80% of schools in NC met or exceeded their growth goals and in Stanly County we exceeded the state average with 81.8% of our schools, 18 schools, that met or exceeded their goals. This is the final year of the ABC's of public education accountability model before the state transitions to the newest accountability model. The North Carolina ABC's report indicates that Stanly County Schools are above the state average with 50% of our schools reflecting high growth and 31.8% of our schools meeting expected growth. North Carolina is no longer reporting the Adequate Yearly Progress (AYP) measure, as previously required by the US Department of Education, and is now using the Annual Measurable Objectives (AMO). Under AMO's, proficiency targets are set for each student sub group. In Stanly County, 40.9% of our students met all of their AMO's compared to the state average of 46.2%. She stated that this need has been addressed under Superintendent's Goals for Future Ready Students.

Dr. Carter recognized the following schools across the district:

Honor School of Excellence

Stanly Early College High

School of Distinction High Growth

West Stanly Middle

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West Stanly High
North Stanly Middle
Stanfield Elementary
Endy Elementary
South Stanly Middle

School of Progress High Growth

Aquadale Elementary
Norwood Elementary
Albemarle Middle
Albemarle High
Central Elementary

School of Progress Expected Growth

Oakboro Elementary
Locust Elementary
Richfield Elementary
Badin Elementary
North Stanly High

School of Progress Expected Growth

Stanly Academy Learning Center

School of Priority

East Albemarle

Dr. Carter reported that, for the first time ever, the North Carolina Four Year Cohort Graduation Rate exceeded 80%. Stanly County Schools cohort graduation rate has increased 6% over the past five years.

Finally, Dr. Carter shared that each year the state recognizes top performing Title I schools across North Carolina which are known as Reward Schools. This year the state of NC Department of Education recognizes Oakboro Elementary as a Title I Reward School for 2012/2013. This recognition was earned based on three consecutive years of high academic achievement at Oakboro.

Finance and Auxiliary Services: Carrie Cox gave the following updates:

WSMS Update- WSMS received their Certificate of Occupancy on the mobiles. Students will be ready to move in as everything has been completed and is ready to go.

WSHS Parking Lot- NCDOT has completed the resurfacing of the front parking lot at WSHS. This was funded by NC Department of Transportation Public Access funding and there was no cost to the school system for this project.

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Payroll Update- In reference to NC prepay issue, House Bill 720, this was repealed and Ms. Cox reported that in addition to this it led them to do some further research and to reinstate the teacher installment option. Ms. Cox also stated that the bi-weekly

pay had begun for hourly staff and they have started clocking in and out. She stated they were still working through just a few issues and she was communicating with staff on questions they had. She reported that a Q&A page could also be found under the Payroll and Finance section of the district website for employees.

Personnel and Student Services: Dr. Sandra Carter presented the personnel agenda as follows:

SECTION I - Personnel Matters (No action required) – The following items were provided for information: (A) Certified Resignations, (B) Classified Resignations, (C) Recommendations for Certified Reassignments, and (D) Recommendation for Classified Reassignments.

SECTION II - Personnel Matters (Action required) – The following items were deferred to closed session for discussion: (B) Recommendation for Assistant Principal at West Stanly High School and (C) Recommendation for Certified Employment.

On a motion by Melvin Poole seconded by Jeff Chance, the Board approved the following personnel recommendations: (A) Recommendation for Bus Driver Substitute, (D) Recommendation for Classified Employment, (E) Recommendation for Teacher Substitute, (F) Recommendation for Contract Title I, (G) Recommendation for Food Service Substitute, (H) Recommendation for Custodian Substitute, and (I) Recommendation for Coach.

Public Comments: Melissa Belk, 3rd grade teacher at Central and Treasurer for Stanly County's NCAE, wanted to publicly thank Dr. Griffin and Ms. Cox for working with them with providing the twelve month installment option and that she was speaking on behalf of both NCAE members and non-members who were also thankful for this. She then thanked the Board for their continuing to protect teacher and teacher assistant pay.

Superintendent Comments: Dr. Griffin wanted to inform members that schools had begun working on School Improvement Plans. The tentative dates for the Board to hear and review those plans would be September 24 & 25 at Albemarle High School.

Dr. Griffin congratulated Coach Al Andrew and Coach Greg Speight for being named Assistant Basketball Coaches for next year's East/West All Star Game for the NC Coaches Association. She noted that this particular game would take place during the NC Coaches Summer Clinic in late July 2013.

Board Member Comments: Members comments included well wishes for the start of a new school year and thanks to staff for all the hard work done on the budget.

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Next Board Meeting: The regular monthly meeting scheduled on September 4, 2012 would be held at the former North Albemarle School Media Center.

Closed Session for Student Matters, Personnel Matters and Attorney-Client Matters: On a motion by Sandee Lambert and second by Jeff Chance, the Board entered into closed session at 8:50 PM for the purpose of discussing student matters in accordance with NC General Statute 143-318.11(a)(1), personnel matters in accordance with NC General Statute 143-318.11(a)(6), and attorney-client matters in accordance with NC General Statute 143-318.11(a)(3).

At 9:20 PM, Board members reconvened in open session.

On a motion by Sandee Lambert and second by Vicky Watson, the Board approved Section II, items (B) Recommendation for Assistant Principal at West Stanly High School and (C) Recommendation for Certified Employment of the personnel agenda.

On a motion by Melvin Poole seconded by Jeff Chance, the meeting was adjourned at 9:20 PM.

Respectfully submitted,

Anita Owens-Scott, Chairman

Terry F. Griffin, Secretary